

CALL FOR PROVINCIAL COMMISSIONER

Girl Guides of Canada-Guides du Canada (GGC-GdC) is looking for Provincial Commissioner candidates. Never has there been a more exciting time to be part of the senior leadership team at GGC! The organization has embarked on a dramatic revitalization. The successful candidate will provide expertise and counsel to support the achievement of our key strategic priorities—Relevance, Empowerment, Diversity and Inclusivity, and Agility.

As Diversity and Inclusivity is one of our strategic priorities, we value, and are striving to reflect, marginalized Canadian communities. We welcome representation from these communities to represent the perspectives and experiences of current and potential members, therefore making better decision for all girls.

GGC-GdC provides a safe space where every girl is empowered to be everything she wants to be. As a girl-driven organization, girls are given choice, voice and the support to take action—all within a fun and friendship-based environment. We strive to ensure that girls and women from all walks of life, identities and lived experiences feel a sense of belonging and can fully participate. GGC-GdC is an organization with over 100 years of history and a strong growing future.

In the role, you will have the opportunity to:

- Be a member of the National Operations Committee and Council of Provincial Commissioners – a committee of the Board of Directors that advises on issues, champions decisions, provides key messages and solicits consultation as needed;
- Vote in the election of the Board of Directors;
- Preside at provincial council meetings, encourage and support the Council to implement the work of the province;
- Provide support at all levels of Guiding throughout the province and to support Provincial Advisers;
- To promote Guiding throughout the province through public speaking, media relations, external networking, and personal outreach; and,
- To work in collaboration with staff to administer Guiding in the province within the policies of the organization.

**** Please see detailed Provincial Commissioner Position Description ****

Attributes

1. Commitment to GGC-GdC's Mission, Vision, and youth potential
2. Personal commitment to devote the time necessary to perform the responsibilities of a Provincial Commissioner



3. Demonstrate excellent leadership and team building aptitude, with strong interpersonal and communication.
4. Possess experience in governance including: strategic visioning, innovation, risk mitigation and financial oversight
5. Demonstrate best practices in facilitation and chairing meetings, with an ability to navigate difficult issues, champion and direct implementation of critical decisions which may sometimes be unpopular
6. Facilitate healthy relationships among and between volunteers and staff, including: coaching, mentoring and conflict resolution

Accountability

The Provincial Commissioner is elected by the voting members of the respective provincial council and is appointed by, and accountable to, the Vice Chair-Board of Directors. She will work in close cooperation with the Director of Provincial Operations (DPO), who will provide ongoing support and mentorship during the term of office. During the term of office, she will be engaged in regular performance reviews.

Logistics

As Provincial Commissioner, you are expected to organize and chair all meeting of the Provincial Council, to be committed to attending other local meetings as needed or requested throughout the province, including: attending various gatherings, meetings, events, etc. As a member of the National Operations Committee, you are expected to attend and participate in at least three face-to-face per year with email correspondence and conference calls in between meetings. As a member of the Council of Provincial Commissioners, you are expected to participate in all teleconference calls as needed. The time requirements for the Provincial Commissioner varies between 15 – 20 hours per week on average.

Accommodation

Upon request, GGC-GdC will make available reasonable accommodations for persons with disabilities during the recruitment process. GGC-GdC recognizes and values the richness of human diversity in its many forms. This commitment to inclusion means our culture, programming, and practices encourage self-awareness and awareness of others; room for difference; and environments where girls and women feel safe, respected, supported, and inspired to reach their potential.



To apply

Click [here](#) to complete the on-line application form and submit your resume/CV by October 25th, 2018 to your Provincial Nominating Committee at nominations@bc-girlguides.org

All applications will be reviewed, and selected candidates will be contacted.

