

PROVINCIAL COMMISSIONER

Key Leadership Competencies

General competencies that apply to the following specific competencies

Leadership Effectiveness

- Communicates with excellence; listens, understands and responds to all stakeholders (internal and external); recognizes and responds to provincial/national/international differences and challenges.
- Visionary – Helps create the future; develops and articulates strong vision to set GGC apart from other youth serving organizations, frames challenges, opportunities and decisions in the context of GGC Vision, Mission and principles as stipulated in the Promise and Law.
- Builds relationships and partnerships based on confidence, competence, respect and trust; develops others through empowering and participative approach to planning and problem solving; credible and innovative decision making that reflects current ethical and legal standards and is understood, accepted and supported by internal/external stakeholders and the Council; celebrates success when accomplishments and/or milestones are achieved.
- Drives to succeed; highly visible energy and commitment; results oriented approach.
- Articulates and communicates GGC values throughout Province and all Stakeholder relationships; role models values-based actions and decisions personally.
- Brings mentorship skills and capacity to help the people who work directly with the Provincial Commissioner to be the best they can be.
- Proven ability to move a complex organization forward and to work with high performance teams, particularly in times of change.
- Demonstrated honesty and high ethical standards.

Personal Attributes

- Passion for the Mission, Vision, and Values
- Excellent communicator, active listener; caring about people; empathetic; open, transparent, accessible/approachable leadership style that is outgoing, involved, communicative and interpersonal
- Known for honesty/integrity; values-based leadership
- Strong and demonstrated service ethic
- Collaborating, consensus-building empowering style of leadership, but knows when to be decisive.
- Team-builder; motivator/mentor and coach; effective at conflict resolution, able to find common purpose
- Energetic, enthusiastic, optimistic attitude; calming influence, resilient



- Evidence of innovative thinking and knowledge of emerging trends in society and the organization.
- Humble (believer in “leader as servant.”)
- Sense of humour
- Committed to life-long learning (building a learning organization)

